



NORTON MEDICAL INDUSTRIES

Drug and Alcohol Testing Programs to Meet Federal Requirements

6265 Sepulveda Blvd.

Van Nuys, CA 91411

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Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

The GlenMark Group LLC dba LW Aerospace

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1105A International Plaza
Chesapeake, VA 23323

Client No. **53947**

A. (DER) Designated Employer Representative	Mark Smith
B. FAA 145 Operating certificate number	2LWR432B
C. Start Date of Anti-drug & Alcohol Program	March 04, 2019
D. Date of Enrollment	March 04, 2019
E. Date of Enrollment Expiration	October 22, 2024

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zablen M.D.

Authorized Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Mark Smith
Drug and Alcohol Program Manager

Please keep this form for your compliance records