

**NORTON MEDICAL INDUSTRIES**

Drug and Alcohol Testing Programs to Meet Federal Requirements
6265 Sepulveda Blvd.
Van Nuys, CA 91411
800-243-7669 | 818-779-1900 | Fax 818-779-1908

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**Anti-Drug and Alcohol Misuse Prevention Program to
Comply with 14 CFR Part 120 and 49 CFR Part 40**

The GlenMark Group LLC dba LW Aerospace

The GlenMark Group LLC dba LW Aerospace Client No. 53947
1244 Executive Blvd., Suite 109B
Chesapeake, VA 23320

A. (DER) Designated Employer Representative	Mark Smith
B. FAA 145 Operating certificate number	2LWR432B
C. Start Date of Anti-drug & Alcohol Program	March 04, 2019
D. Date of Enrollment	March 04, 2019
E. Date of Enrollment Expiration	October 22, 2027

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.


Marshall A. Zablen M.D.

Authorized Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Mark Smith
Drug and Alcohol Program Manager

Please keep this form for your compliance records